



Goal Setting & Performance Evaluation Schedule

Proposed - January 7, 2014

Activity	Frequency	2013				2014												2015																																	
		S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N	D																						
District Goal Setting (1)	Annually		*													*																																			
CEO Goal Setting (2)	Annually			*																																															
Goals Progress Update (3)	Semi-annually							*								*				*										*																					
CEO Performance Review (4)	Annually				N/A												*																																		
Budget Development	Biennially																																																		
Budget Approval (5)	Biennially																																																		

Notes:

- (1) - District goals reviewed in work session and adopted by Board at regular meeting; Biennially conduct SWOT and review desired results prior to updating District goals
- (2) - CEO goals reviewed in work session, no formal action by Board
- (3) - Progress update includes review of department and CEO work plans at Board work session
- (4) - Performance review conducted in Executive Session prior to regular meeting
- (5) - Approval by Budget Committee in May and adoption by Board in June