



Benefits:

<i>Health insurance for employee, spouse and dependents – \$36 per month paid by employee, \$100 (2x family) toward annual deductible</i>	<i>Dental care including orthodontia for employee, spouse and dependents</i>
<i>Vision insurance for employee, spouse and dependents</i>	<i>Employee Assistance Program for employee, spouse, dependents and household members</i>
<i>125 savings plan for unreimbursed medical or dependent day care expenses</i>	<i>VEBA for unreimbursed medical expenses</i>
<i>Comp-time for non-exempt employees (maximum accrual, 80 hrs.) Exempt or Management leave for exempt employees</i>	<i>Vacation accrual of 80 to 200 hours per year depending on years of service (maximum accrual, 2x annual)</i>
<i>Sick accrual of 96 hours per year</i>	<i>10 paid Holiday’s</i>
<i>Work schedule that allows every other Friday off</i>	<i>401K plan, District match of up to 3% of gross wages</i>
<i>PERS defined benefit pension plan with - Tier 1, Tier 2 and OPSRP (Employee contributes 6%)</i>	<i>457 plan, voluntary participation</i>
<i>Long term disability</i>	<i>Short term disability – paid by employee</i>
<i>Life insurance for employee – 2 times annual salary. Optional employee paid supplementary life insurance</i>	<i>Accidental death and dismemberment for employee</i>
<i>Uniforms, boots and raingear when required by the position</i>	<i>Reimbursement for job related continuing education</i>
<i>Recycling Benefit – Employees bring recyclables to work and District will pay fees & deliver to recycle stations</i>	<i>Free and convenient parking with a light-rail station 2 blocks away</i>
<i>Tri-met passes for buses and light-rail</i>	<i>Wellness program and Work/Life Balance</i>